

Dividend Policy & Payment

The Company has the policy of dividend payout at the rate of not less than 40% of its net profit after tax and legal reserves and other reserves (if any) according to the separate financial statements. However, such dividend payout may be changed depending on operating results, financial position, liquidity, necessity to use working capital in business operations, investment plan and business expansion plan in the future, market conditions, appropriateness and other factors relating to operations and management of the Company, provided that the Company must have sufficient cash for business operation and such operation will cause the highest benefits to shareholders as deemed appropriate by the board of directors and/or shareholders of the Company. The resolution for dividend payout approval passed by the board of directors must be proposed for an approval at the shareholders' meeting, unless it is an interim dividend payout where the Board is authorized to approve and such dividend payment shall be reported to the shareholders at the next meeting of shareholders.

The dividend payout shall be pursuant to Clause 44 of the Articles of Association, stipulating that the dividend shall not be paid other than out of profits. In the case where the Company still has an accumulated loss, no dividends shall be paid. Unless otherwise provided by the Articles of Association regarding preferred stocks, dividends shall be paid according to the number of shares, with each share receiving an equal amount and payment of dividends shall be approved by the meeting of shareholders.

The board of directors may from time to time pay to the shareholders such interim dividends if the Board estimates that the profits of the Company justify such payment. After the dividends have been paid, such dividend payment shall be reported to the shareholders at the next meeting of shareholders.

Payment of dividends shall be made within 1 month as from the date of the resolution of the meeting of shareholders or of the meeting of the board of directors, as the case may be, and the shareholders shall be notified in writing of such payment of dividends, and the notice shall also be published in a newspaper and/or our Website