

Sustainable Development Policy

Ratchaphurek Hospital Public Company Limited adhered to the mission and the vision of the Company, including all four core values that are the heart of driving sustainable business with business transparency and operational excellence. The Company is committed to adhering to sustainable development policy on the basis of good corporate governance with responsibilities for the community, society, and environment. The Company's sustainability management policy focus on the development of value in 3 dimensions including,

Economic dimensions

- 1) Managing with good corporate governance, stretching as the cornerstone of corporate culture.
- 2) Anti-corruption of all forms.
- 3) Operating the company's business for continuous and sustainable growth.
- 4) Aiming to create value for all stakeholders by setting the highest goals, not just only making a profit but also creates mutual benefits for all parties involved in the company's business operations.

Social dimension

- 1) Keeping employee's hygienic good occupational safety, including injury prevention measures lost in an accident and work-related illness.
- 2) Encouraging employees to have a good quality of life. Get development opportunities and has made progress in work equally.
- 3) Supporting the sustainable development of the community and society in all areas that the group of companies running a business.
- 4) Developing the company's services that create value to meet the needs of customers and society.
- 5) Promoting the participation of the community in the development and the management of important projects Human rights

Environmental dimensions

- 1) Conserving and using resources in a sustainable way to maintain a sustainable ecological balance.
- 2) Using energy efficiently and promote the use of renewable energy.
- 3) Preventing, controlling and reducing the environmental impact from the company's operation.

Implementation of this sustainable development policy Indicators have been set that can monitor and evaluate the efficiency of the company's operations covers environmental, social and governance aspects or ESG (Environment, Social, Governance),

which is important information that reflects the role and responsibility of the business towards stakeholders and continuous sustainable organizational development the company is confident that such policies will be taken care of Take care of responsibility and can be implemented thoroughly all level of all employees in the company

Mr.Sudhon Sriyapant
Ratchaphurek Hospital Public Company Limited
held on November 4, 2023

Remark: This policy was review by the Board of Director No.4/2023 on November 4, 2023